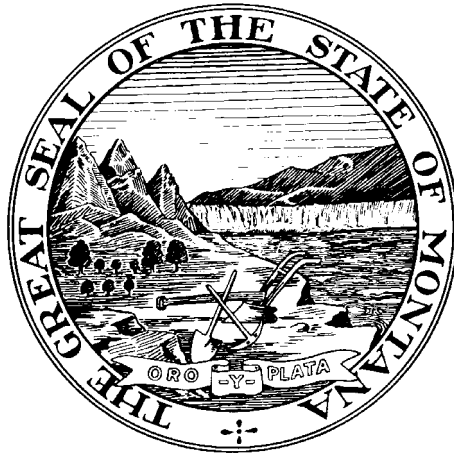


Law Enforcement Manpower in Montana



2002

MBCC

MONTANA BOARD OF CRIME CONTROL

LAW ENFORCEMENT MANPOWER IN MONTANA

2002

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Montana Board of Crime Control
Statistical Analysis Center

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2002 LAW ENFORCEMENT PERSONNEL

Background

Annually the Montana Board of Crime Control conducts a survey regarding manpower of the state's local law enforcement agencies. The survey is used to gather information about the type and number of personnel employed by these law enforcement agencies as of October 31 of that year.

The law enforcement agencies include police departments, county sheriffs' offices, state agencies whose employees have the power of arrest, tribal law enforcement agencies, university security forces, and airport securities. Not included in the survey are federal employees working in Montana (e.g. Federal Bureau of Investigation, Drug Enforcement Agency, and Border Patrol.)

CHART A

Full-time Law Enforcement Personnel Montana 2002				
Type of Agency	Number of Agencies	Sworn Persons	Civilian Persons	Total Full-time Employees
Police Departments	56	670	187	857
Sheriff's Offices	56	680	853	1,533
Total, Police Departments & Sheriff's Offices	112	1,350	1,040	2,390
Airport Security	4	20	1	21
State Agencies	7	448	98	546
Tribal Law Enforcement	7	169	76	245
University Security	3	36	21	57
Total, Other Agencies	21	673	196	869
Statewide Totals	133	2,023	1,236	3,259

Source: Montana Board of Crime Control 2002 Manpower Survey

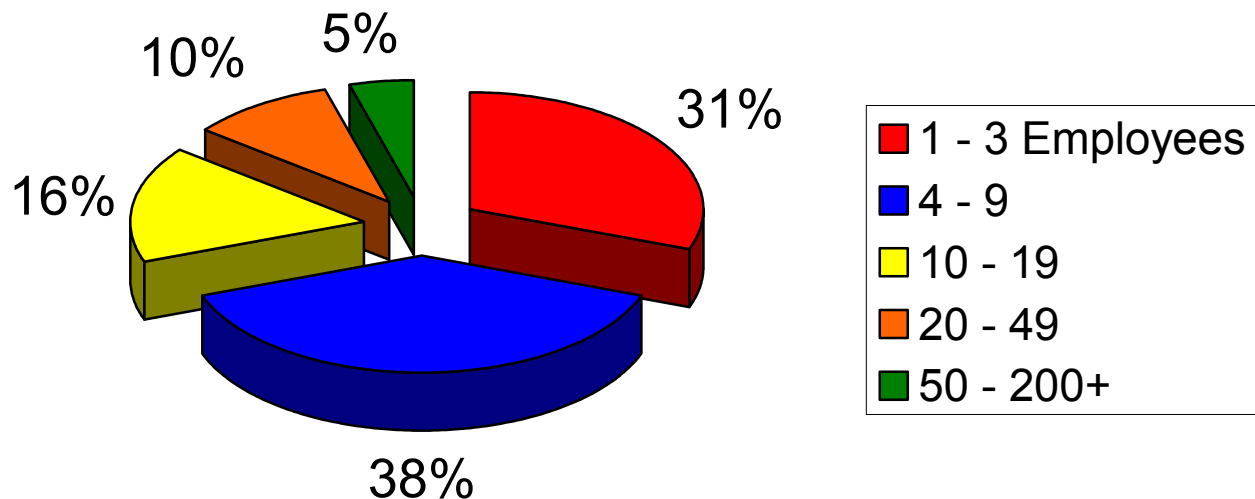
All law enforcement agencies responded to the 2002 survey. The Board of Crime Control would not be able to present this information if it were not for the cooperation of these law enforcement agencies. The effort and time that went into completing the survey are greatly appreciated.

Sworn Personnel

Sworn officers are those with the power to make arrests. A sworn officer may be either a staff or line officer. Staff officer functions are primarily administrative, while a line officer basically provides direct services. The number of sworn officers statewide increased just slightly from 2001 to 2002. On October 31, 2002, there were 2,023 full-time sworn law enforcement officers. This number represents a 3.6% increase since 2001, compared to a .6% increase in the estimated population over the same period. The count and categories of sworn officers can be seen in Chart A on the previous page.

Police departments account for 49.6% of the 1,350 sworn officers in local and county law enforcement, while sheriff's offices account for 50.4% of this total. The size of individual police departments and sheriff's offices is quite varied in Montana. In 2002, the smallest agency reported 1 sworn officer while the largest reported 125.

Agency Size



An estimated total population of 909,453 for 2002 was used to calculate the statewide rate per capita. The United States Department of Justice, Federal Bureau of Investigation provides this estimated population. In 2002 the statewide ratio of sworn officers in a combination of sheriff's offices and police departments, was 1.5 law enforcement officers per 1,000 Montanans.

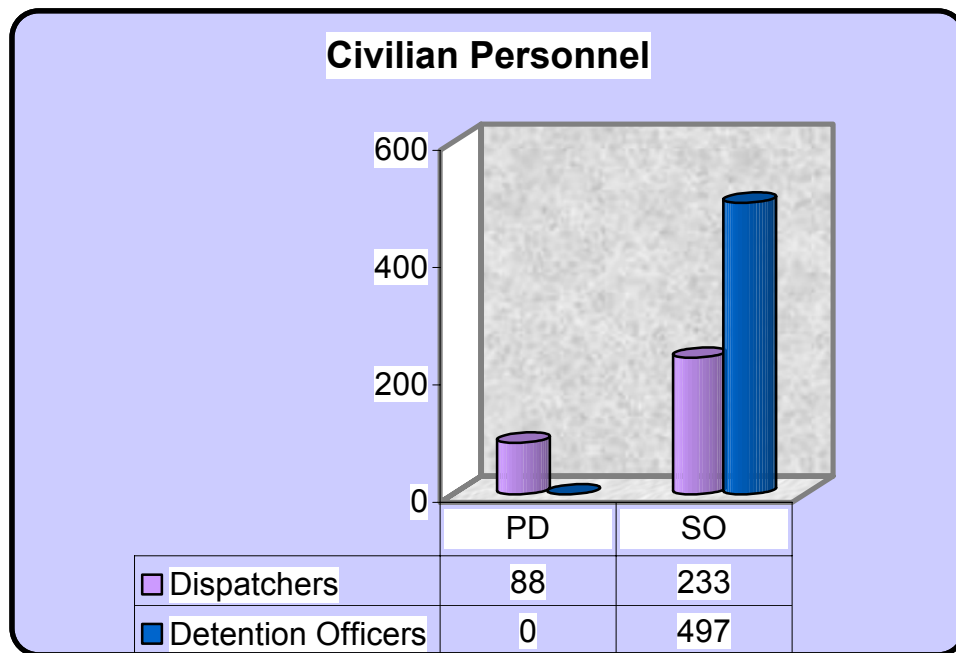
CHART B

Full-time Sworn Officers Per 1,000 Persons Montana 2001 - 2002 Based on Population		
	2001	2002
Sheriff's Office Jurisdictions*		
25,000 – 50,000	1.1	1.2
10,000 – 24,999	1.1	1.2
Under 10,000	1.6	1.6
Total, Sheriff's Office Jurisdictions	1.3	1.3
Police Department Jurisdictions		
50,000 – 100,000	1.4	1.4
25,000 – 49,999	1.6	1.7
10,000 – 24,999	2.0	2.1
Under 10,000	2.1	2.1
Total, Police Department Jurisdictions	1.7	1.7
Sheriff's Offices & Police Departments Combined	1.5	1.5
Statewide Includes Sheriff's Offices, Police Departments, State Agencies, Tribal Law Enforcement, University Security, and Airport Security	2.2	2.2
* Consolidated City / County Law Enforcement Agencies are included in the Sheriff's Offices category.		

Source: Montana Board of Crime Control 2002 Manpower Survey

Civilian Personnel

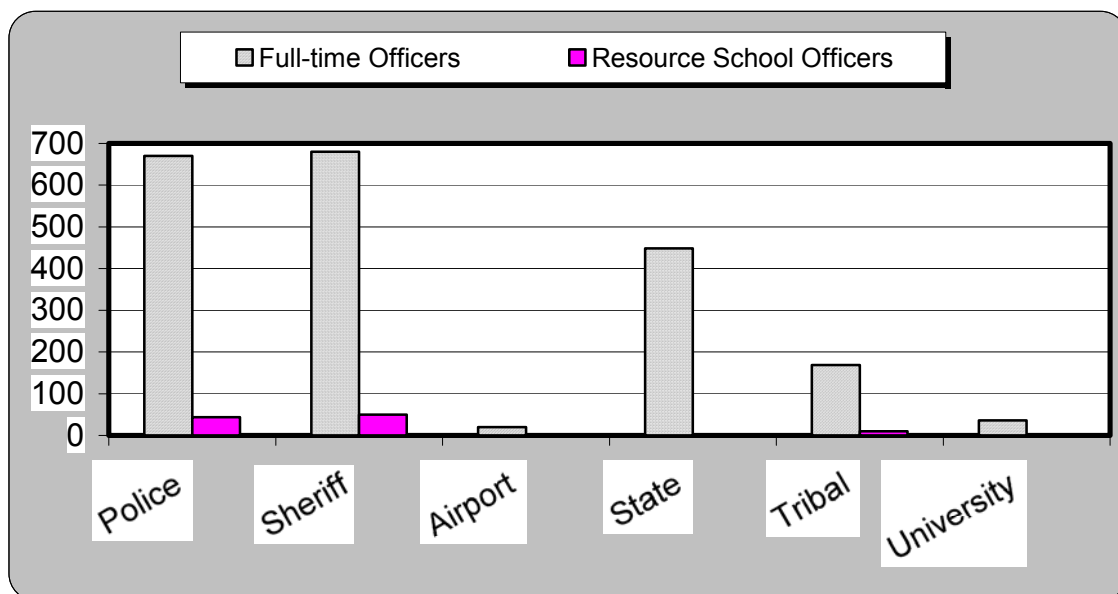
Civilian employees in sheriff's offices and police departments typically include the detention officers, dispatchers, records personnel, and office staff. They do not have powers of arrest. A total of 1,040 civilian personnel, or 1.1 civilians per 1,000 Montanans, provided support for officers in sheriff's offices and police departments in 2002. This represents a 1.2% increase over the 1,028 civilians employed in 2001. Civilian personnel represented 43.5% of the total number of sheriff's offices and police departments' full-time employees in 2002.

CHART C

Source: Montana Board of Crime Control 2002 Manpower Survey

Resource School Officers

Out of the total full-time sworn, part-time, and reserve officers statewide, 97 are Resource School Officers. The police departments employ 41, sheriff's offices 53, tribal law enforcement agencies 2 and the Department of Corrections 1.

CHART D

Source: Montana Board of Crime Control 2002 Manpower Survey

Montana Law Enforcement by Gender

The percentage of females employed as full-time, sworn officers in police departments and sheriff's offices increased slightly over the past year. Women accounted for 5.6% of all sworn officers in 2001 while they represented 5.9% in 2002. On a statewide basis, for all types of law enforcement, female officers represented 6.3% of the total sworn officers in 2002, compared to 5.9% in 2001.

CHART E

Full-time Sworn Officers by Gender Montana 2002				
Type Of Agency	Male		Female	
	Number of Officers	%	Number of Officers	%
Police Departments	624	93.1%	46	6.9%
Sheriff's Offices	646	95.0%	34	5.0%
Subtotal	1,270	94.1%	80	5.9%
Airport Security	20	100.0%	0	0.0%
State Agencies	428	95.5%	20	4.5%
Tribal Law Enforcement	147	87.0%	22	13.0%
University Security	30	83.3%	6	16.7%
Total	1,895	93.7%	128	6.3%

Source: Montana Board of Crime Control 2002 Manpower Survey

Part-time and Reserve Personnel

Part-time law enforcement officers have the same powers as full-time officers. They are sworn and have full powers of arrest. Reserve personnel are part-time, volunteer members of a law enforcement agency. The appointing authority has control of a reserve officer's scope of authority.

Police departments hired 18.2% more part-time sworn officers and reserve officers between 2001 and 2002. Police departments employing part-time sworn officers, reserve officers, or both in 2002 remained the same as in 2001: 37 or 66%. The number of sheriff's offices hiring part-time sworn officers or reserve officers in 2002 was, also, the same as in 2001: 56 or 100%. In 2002, sheriff's offices employed -16.2% less part-time sworn officers and 3.9% more reserve officers than they did in 2001.

In 2002, 83% of Montana's sheriff's offices and police departments employed part-time officers, reserve officers, or both which is the same compared to 2001. Reserve and part-time officers totaled 589 in 2002 from 562 in 2001. This indicates a 4.8% increase in reserve and part-time officers.

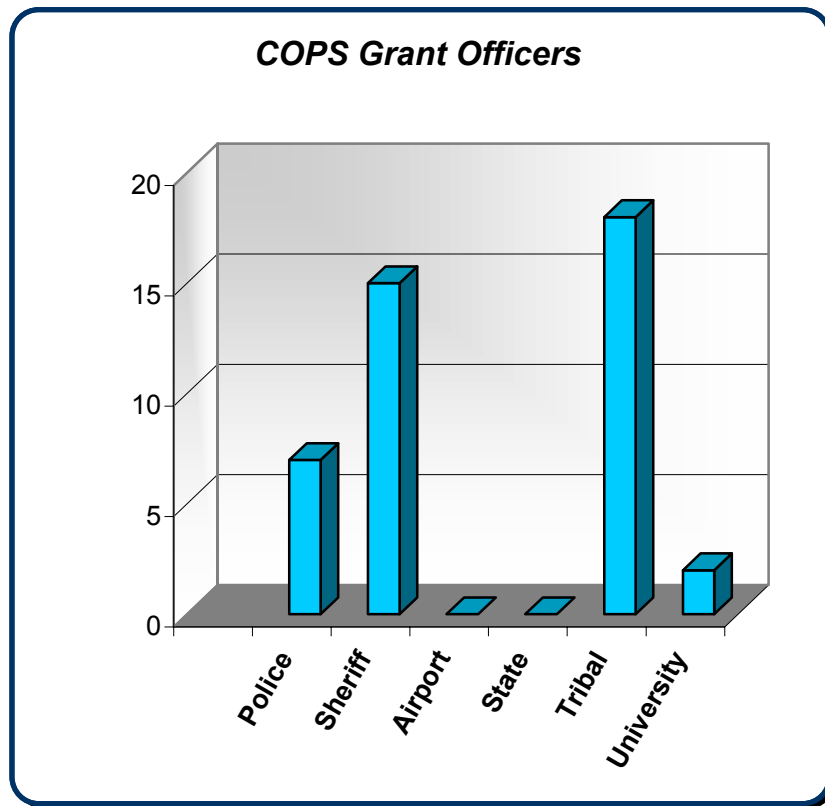
CHART F

Sheriff's Office and Police Department Part-time and Reserve Personnel Montana 2001 - 2002		
	2001	2002
Police Departments		
Part-time Sworn Officers	33	39
Reserve Officers	55	65
Total Officers, Part-time Sworn & Reserve	88	104
Total Agencies Utilizing Part-time and/or Reserve Units	37	37
Sheriff's Offices		
Part-time Sworn Officers	37	31
Reserve Officers	437	454
Total Officers, Part-time Sworn & Reserve	474	485
Total Agencies Utilizing Part-time and/or Reserve Units	56	56
Combined Police Departments and Sheriff's Offices		
Part-time Sworn Officers	70	70
Reserve Officers	492	519
Total Officers, Part-time Sworn & Reserve	562	589
Total Agencies Utilizing Part-time and/or Reserve Units	93	93

Source: Montana Board of Crime Control 2002 Manpower Survey

COPS Grant

Police departments and sheriff's offices plan to hire a total of 22 COPS Grant officers in the next 6-12 months. Eighteen officers will be hired by the tribal law enforcement agencies, 2 by university security and none by airport security or the state agencies. This total of 22 COPS Grant officers has decreased from 58 in 2001, or by -27.6%.

CHART G

Source: Montana Board of Crime Control 2002 Manpower Survey

State Agencies

The state agencies included in this survey are as follows: The Criminal Investigation Bureau, Gambling Control Division, and Montana Highway Patrol all within the Department of Justice; Motor Carrier Services with the Department of Transportation; game wardens with the Department of Fish, Wildlife and Parks and brands inspectors with the Department of Livestock.

Chart H indicates the number of sworn law enforcement personnel for each state agency in 2001 and 2002. The number of sworn officers remained relatively constant for the majority of state agencies over this period with a decrease of just 8 officers.

CHART H

State Agencies with Full-time Sworn Officers Montana 2001 - 2002			
		Number of Sworn Officers	
State Agency	Chief Responsibility	2001	2002
Division of Criminal Investigations	Criminal / Narcotic / Fraud Investigations	32	33
Gambling Control Division	Gambling	18	12
Highway Patrol	Traffic, DUI	203	205
Motor Carrier Services	Commercial Vehicle Enforcement	86	78
Department of Corrections	Montana State Prison	2	3
Fish, Wildlife and Parks	Game Wardens	89	91
Department of Livestock	Brands Inspection	26	26
Total		456	448

Source: Montana Board of Crime Control 2002 Manpower Survey

Tribal Law Enforcement

Tribal law enforcement agencies have jurisdiction over Montana's seven Indian reservations. The tribal agencies included in this survey are as follows: Blackfeet Law Enforcement, Crow Agency, Flathead Agency, Fort Belknap Agency, Fort Peck Agency, Northern Cheyenne Agency, and Rocky Boy Agency. Chart I on the next page displays each agency's count of sworn officers.

CHART I

Tribal Agencies with Full-time Sworn Officers Montana 2001 – 2002		
	Number of Sworn Officers	
Tribal Agency	2001	2002
Blackfeet Law Enforcement	19	23
Crow Agency	23	23
Flathead Agency	17	22
Fort Belknap Agency	17	21
Fort Peck Agency	25	47
Northern Cheyenne Agency	12	16
Rocky Boy Agency	15	17
Total	128	169

Source: Montana Board of Crime Control 2002 Manpower Survey

Compensation

Chart J shows the average starting salaries for all sworn line officers employed in Montana, as well as the average salaries of chief administrative officers. The highest statewide annual salary reported for a chief administrative officer was \$88,524.80 and the lowest was \$23,081.00. Law enforcement officers' starting salaries ranged from a high of \$38,101.00 to a low of \$16,640.00.

The average salary for a sheriff was \$37,300.47 in 2002, while it was \$35,368.72 in 2001. This represents an increase of 5.5% over the period. The average starting salary for a deputy in a sheriff's office was \$27,613.74 in 2002, compared to 26,163.04 in 2001. This is a 5.5% increase in starting deputies' salaries for the period.

The average salary for a police chief was \$38,698.77 in 2002, compared to \$35,912.45 in 2001. This represents an increase of 7.7% over the period. The average starting salary for an officer in a police department was \$25,167.89 in 2002, while it was \$24,582.36 in 2001. This is a 2.4% increase for the period. The Pinesdale Police Department operates on a voluntary basis.

CHART J

Average Law Enforcement Salaries Montana 2002		
	Chief Administrative Officer Salary	Starting Officer/Deputy Salary
Sheriff's Office Jurisdictions*		
Based on Population		
50,000 – 100,000	\$45,907.00	\$32,535.00
25,000 – 50,000	\$53,862.69	\$33,192.50
10,000 – 24,999	\$44,964.80	\$30,156.97
Under 10,000	\$33,817.10	\$26,396.84
Total, Sheriff's Office Jurisdictions	\$37,300.47	\$27,613.74
Police Department Jurisdictions		
Based on Population		
50,000 – 100,000	\$75,525.93	\$32,051.33
25,000 – 49,999	\$68,990.00	\$30,610.00
10,000 – 24,999	\$56,500.00	\$36,198.00
Under 10,000	\$34,680.36	\$24,222.01
Total, Police Department Jurisdictions	\$38,698.77	\$25,167.89
Sheriff's Offices & Police Departments Combined	\$37,993.09	\$26,425.76
Statewide	\$40,866.04	\$26,511.04
Includes Sheriff's Offices, Police Departments, State Agencies, Tribal Law Enforcement, University Security, and Airport Security		

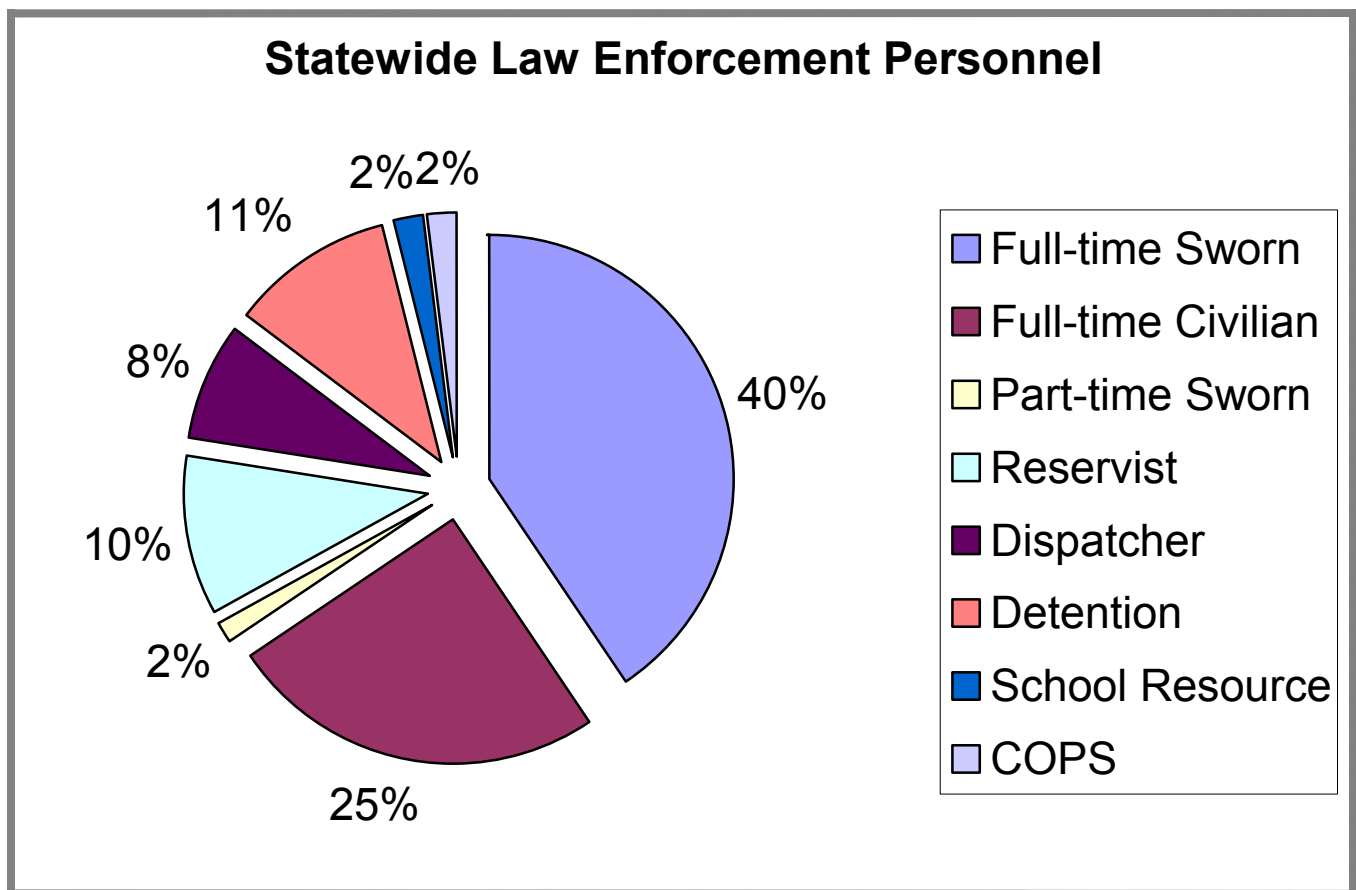
* Consolidated City/County Law Enforcement Agencies are included in the Sheriff's Offices categories.

Source: Montana Board of Crime Control 2002 Manpower Survey

Summary

Chart K represents a breakdown of different law enforcement officers types in the state of Montana.

CHART K



Source: Montana Board of Crime Control 2002 Manpower Survey

Appendix 1. Montana Sheriff's Office Employees, 2001-2002

12

		2001			2002	
	Number of	Number of	Number of	Number of	Number of	Number of
Agency	Full-time	Civilian	Sworn Officers	Full-time	Civilian	Sworn Officers
	Sworn Officers	Employees	per 1,000 Pop.	Sworn Officers	Employees	per 1,000 Pop.
Beaverhead S.O.	7	8	1.28	7	10	1.27
Big Horn S.O.	13	15	1.02	13	15	1.02
Blaine S.O.	8	11	1.42	8	11	1.41
Broadwater S.O.	6	4	1.36	7	4	1.58
Carbon S.O.	6	4	1.07	6	4	1.07
Carter S.O.	2	0	2.10	2	0	2.08
Cascade S.O.	35	86	1.48	31	80	1.30
Chouteau S.O.	9	5	2.05	9	5	2.04
Custer S.O.	6	6	1.87	6	6	1.85
Daniels S.O.	3	4	1.48	3	4	1.48
Dawson S.O.	6	52	1.38	6	52	1.37
Deer Lodge L.E.A.	18	7	1.91	20	8	2.11
Fallon S.O.	2	6	1.75	2	6	1.74
Fergus S.O.	6	10	0.98	9	10	1.47
Flathead S.O.	46	53	0.89	46	56	0.88
Gallatin S.O.	33	30	1.09	38	29	1.24
Garfield S.O.	3	0	2.34	3	0	2.33
Glacier S.O.	9	6	0.89	12	6	1.17
Golden Valley S.O.	2	0	1.91	2	0	1.90
Granite S.O.	5	4	1.76	5	4	1.75

NOTE: 2001 employment figures have been updated.

Continued on Next Page

Appendix 1. Montana Sheriff's Office Employees, 2001-2002

		2001			2002	
	Number of	Number of	Number of	Number of	Number of	Number of
Agency	Full-time	Civilian	Sworn Officers	Full-time	Civilian	Sworn Officers
	Sworn Officers	Employees	per 1,000 Pop.	Sworn Officers	Employees	per 1,000 Pop.
Hill S.O.	10	14	1.41	11	13	1.55
Jefferson S.O.	11	10	1.42	11	10	1.42
Judith Basin S.O.	4	1	1.71	4	1	1.70
Lake S.O.	17	22	0.85	20	24	1.00
Lewis & Clark S.O.	37	24	1.30	40	26	1.40
Liberty S.O.	4	5	1.85	4	6	1.84
Lincoln S.O.	18	14	1.26	19	16	1.32
Madison S.O.	7	3	1.16	7	3	1.15
McCone S.O.	5	6	3.74	3	3	2.22
Meagher S.O.	3	4	1.55	4	4	2.05
Mineral S.O.	7	12	1.80	7	11	1.79
Missoula S.O.	45	127	1.16	48	127	1.23
Musselshell S.O.	7	4	1.55	7	2	1.54
Park S.O.	11	8	1.24	11	9	1.23
Petroleum S.O.	2	0	4.05	1	0	2.01
Phillips S.O.	7	4	1.52	7	4	1.51
Pondera S.O.	8	2	2.17	8	2	2.16
Powder River S.O.	3	4	1.61	3	4	1.60
Powell S.O.	11	4	1.53	11	8	1.52
Prairie S.O.	3	0	2.50	3	0	2.48

NOTE: 2001 employment figures have been updated.

Continued on Next Page

Appendix 1. Montana Sheriff's Office Employees, 2001-2002						
		2001			2002	
	Number of	Number of	Number of	Number of	Number of	Number of
Agency	Full-time	Civilian	Sworn Officers	Full-time	Civilian	Sworn Officers
	Sworn Officers	Employees	per 1,000 Pop.	Sworn Officers	Employees	per 1,000 Pop.
Ravalli S.O.	26	41	0.88	30	45	1.01
Richland S.O.	7	12	1.67	7	12	1.66
Roosevelt S.O.	9	6	1.27	9	6	1.27
Rosebud S.O.	15	20	1.59	17	18	1.80
Sanders S.O.	7	12	0.96	7	12	0.96
Sheridan S.O.	5	5	2.44	5	5	2.42
Silver Bow L.E.A.	43	34	1.24	43	34	1.23
Stillwater S.O.	7	4	1.08	7	4	1.07
Sweet Grass S.O.	7	6	1.93	7	6	1.92
Teton S.O.	9	3	1.39	9	3	1.39
Toole L.E.A.	12	7	2.27	12	8	2.26
Treasure S.O.	2	0	2.32	2	0	2.30
Valley S.O.	5	11	1.29	4	11	1.03
Wheatland S.O.	5	3	2.21	5	4	2.20
Wibaux S.O.	2	0	1.87	2	0	1.86
Yellowstone S.O.	50	101	1.50	50	102	1.49
SHERIFF'S OFFICE						
TOTALS	656	844	1.29	680	1.33	853
NOTE: 2001 employment figures have been updated.						

NOTE: 2001 employment figures have been updated.

Appendix 2. Montana Police Department Employees, 2001-2002

15

2001							2002						
	Number of	Number of	Number of	Number of	Number of	Number of							
Agency	Full-time	Civilian	Sworn Officers	Full-time	Civilian	Sworn Officers							
	Sworn Officers	Employees	per 1,000 Pop.	Sworn Officers	Employees	per 1,000 Pop.							
Baker P.D.	3	0	1.77	3	0	1.76							
Belgrade P.D.	9	2	1.57	9	2	1.56							
Billings P.D.	122	30	1.35	125	31	1.38							
Boulder P.D.	4	0	3.07	3	0	2.29							
Bozeman P.D.	41	7	1.49	41	8	1.48							
Bridger P.D.	2	0	2.68	2	0	2.66							
Chinook P.D.	4	0	2.88	4	0	2.86							
Circle P.D.	1	0	1.55	1	0	1.55							
Columbia Falls P.D.	7	6	1.92	8	6	2.18							
Columbus P.D.	4	1	2.29	4	1	2.29							
Conrad P.D.	5	0	1.81	5	0	1.80							
Cut Bank P.D.	6	1	1.93	6	1	1.92							
Darby P.D.	1	0	1.41	1	0	1.41							
Dillon P.D.	8	1	2.13	7	1	1.85							

NOTE: 2001 employment figures have been updated.

Continued on Next Page

Appendix 2. Montana Police Department Employees, 2001-2002

		2001			2002	
	Number of	Number of	Number of	Number of	Number of	Number of
Agency	Full-time	Civilian	Sworn Officers	Full-time	Civilian	Sworn Officers
	Sworn Officers	Employees	per 1,000 Pop.	Sworn Officers	Employees	per 1,000 Pop.
East Helena P.D.	4	0	2.43	4	0	2.42
Ekalaka P.D.	1	0	2.44	1	0	2.44
Ennis P.D.	1	0	1.19	1	0	1.19
Eureka P.D.	3	0	2.94	3	0	2.92
Fairview P.D.	2	0	2.82	2	0	2.82
Fort Benton P.D.	3	0	1.88	3	0	1.87
Fort Peck P.D.	1	0	4.15	1	0	4.13
Fromberg P.D.	1	0	2.06	1	0	2.06
Glasgow P.D.	6	1	1.84	7	1	2.13
Glendive P.D.	9	6	1.90	9	6	1.89
Great Falls P.D.	78	37	1.37	78	37	1.36
Hamilton P.D.	11	1	2.96	13	1	3.48
Havre P.D.	19	6	1.97	19	6	1.96
Helena P.D.	47	19	1.82	50	21	1.92

NOTE: 2001 employment figures have been updated.

Continued on Next Page

Appendix 2. Montana Police Department Employees, 2001-2002

		2001			2002	
	Number of	Number of	Number of	Number of	Number of	Number of
Agency	Full-time	Civilian	Sworn Officers	Full-time	Civilian	Sworn Officers
	Sworn Officers	Employees	per 1,000 Pop.	Sworn Officers	Employees	per 1,000 Pop.
Hot Springs P.D.	2	0	3.76	2	0	3.74
Joliet P.D.	2	0	3.47	2	0	3.45
Kalispell P.D.	29	9	2.03	30	9	2.09
Laurel P.D.	10	4	1.59	11	4	1.74
Lewistown P.D.	13	7	2.23	14	6	2.39
Libby P.D.	6	0	2.28	6	0	2.27
Livingston P.D.	12	5	1.75	12	5	1.74
Manhattan P.D.	2	0	1.43	2	0	1.42
Miles City P.D.	15	6	1.76	12	5	1.40
Missoula P.D.	82	20	1.43	82	20	1.43
Nashua P.D.	0	0	0.00	0	0	0.00
Pinesdale P.D.	3	0	4.04	3	0	4.04
Plains P.D.	3	0	2.66	3	0	2.64
Plentywood P.D.	4	1	1.94	4	1	1.93
Polson P.D.	8	0	1.97	10	1	2.46

NOTE: 2001 employment figures have been updated.

Continued on Next Page

Appendix 2. Montana Police Department Employees, 2001-2002

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Appendix 3. Total Montana Law Enforcement Employees Per County, 2001-2002

19

		2001			2002	
	Number of	Number of	Number of	Number of	Number of	Number of
Agency	Full-time	Civilian	Sworn Officers	Full-time	Civilian	Sworn Officers
	Sworn Officers	Employees	per 1,000 Pop.	Sworn Officers	Employees	per 1,000 Pop.
Beaverhead County	15	9	1.63	14	11	1.51
Big Horn County	13	15	1.02	13	15	1.02
Blaine County	12	11	1.71	12	11	1.70
Broadwater County	6	4	1.36	7	4	1.58
Carbon County	18	4	1.88	18	4	1.87
Carter County	3	0	2.20	3	0	2.19
Cascade County	113	123	1.40	109	117	1.35
Chouteau County	12	5	2.01	12	5	1.99
Custer County	21	12	1.79	18	11	1.53
Daniels County	3	4	1.48	3	4	1.48
Dawson County	15	58	1.65	15	58	1.64
Deer Lodge County	18	7	1.91	20	8	2.11
Fallon County	5	6	1.76	5	6	1.75
Fergus County	19	17	1.59	23	16	1.92
Flathead County	94	73	1.26	96	76	1.28
Gallatin County	94	44	1.38	99	44	1.45
Garfield County	3	0	2.34	3	0	2.33
Glacier County	15	7	1.13	18	7	1.35
Golden Valley County	2	0	1.91	2	0	1.90
Granite County	5	4	1.76	5	4	1.75

NOTE: 2001 employment figures have been updated.

Continued on Next Page

Appendix 3. Total Montana Law Enforcement Employees Per County, 2001-2002

		2001			2002	
	Number of	Number of	Number of	Number of	Number of	Number of
Agency	Full-time	Civilian	Sworn Officers	Full-time	Civilian	Sworn Officers
	Sworn Officers	Employees	per 1,000 Pop.	Sworn Officers	Employees	per 1,000 Pop.
Hill County	29	20	1.74	30	19	1.78
Jefferson County	17	11	1.69	16	11	1.58
Judith Basin County	4	1	1.71	4	1	1.70
Lake County	31	22	1.17	37	25	1.38
Lewis & Clark County	88	43	1.58	94	47	1.67
Liberty County	4	5	1.85	4	6	1.84
Lincoln County	30	14	1.59	31	16	1.63
Madison County	8	3	1.16	8	3	1.16
McCone County	6	6	3.03	4	3	2.01
Meagher County	3	4	1.55	4	4	2.05
Mineral County	7	12	1.80	7	11	1.79
Missoula County	127	147	1.32	130	147	1.35
Musselshell County	7	4	1.55	7	2	1.54
Park County	23	13	1.46	23	14	1.45
Petroleum County	2	0	4.05	1	0	2.01
Phillips County	7	4	1.52	7	4	1.51
Pondera County	13	2	2.02	13	2	2.01
Powder River County	3	4	1.61	3	4	1.60
Powell County	11	4	1.53	11	8	1.52
Prairie County	3	0	2.50	3	0	2.48

NOTE: 2001 employment figures have been updated.

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Appendix 3. Total Montana Law Enforcement Employees Per County, 2001-2002

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